

VI

Governance, Leadership and Management

Key Indicator	Metric No.	
6.1		Institutional Vision and Leadership
	6.1.1	Vision and Mission
	6.1.2	Effective Leadership Practices
6.2		Strategy Development and Deployment
	6.2.1	Strategic Plan
	6.2.2	Institutional Bodies <ul style="list-style-type: none"> • Organogram • Policies • Appointment and Service Rules • Procedures
	6.2.3	E-governance <ul style="list-style-type: none"> • Administration • Finance & Accounts • Student Admission & Support • Examination
6.3		Faculty Empowerment
	6.3.1	Performance and Promotion of Teaching and Non-teaching Staff <ul style="list-style-type: none"> • Performance Appraisal • Promotional Avenues • Welfare Measures
	6.3.2	Financial Support for Teachers for attending Seminars/workshops or Membership fee for professional bodies
	6.3.3	Professional development/ administrative training programs organized for Teaching and Non-Teaching Staff
	6.3.4	Faculty Development Programmes, Orientation programmes, Refresher Course, Short term courses Attended
6.4		Financial Management and Resource Mobilization
	6.4.1	Strategies for Fund mobilization and Resource utilization
	6.4.2	Funds received from Govt. bodies
	6.4.3	Funds received from Non-Govt. bodies, individuals, philanthropists

	6.4.4	<u>Internal and External Financial Audits</u>
6.5	Internal Quality Assurance System	
	6.5.1	<u>Practices institutionalized as a result of IQAC initiatives</u>
	6.5.2	<u>Quality Assurance</u> <ul style="list-style-type: none"> • Academic Administrative Audits • Conferences/Seminars/Workshops on Quality • Orientation programs on quality for teachers and students • Participation in NIRF Other quality audits
	6.5.3	<u>Post accreditation quality initiatives</u>